

Meeting of the Board of Trustees of the Troy Library June 12, 2018

Attendees: N. Burgin, M. Gavazzi, E. Katz Greenstein (presiding), M. Miller, A. Nock, M. Oliver, L. Segreto
Also attending: J. Charde

Minutes: Minutes were passed on a motion made by M. Gavazzi and seconded by L. Segreto. However, M. Gavazzi heard there were problems with the grant application. It requires a match and we said we would match the money, but not how. She also heard we had insufficient "public engagement". She also questioned the information regarding grant distribution amounts. E Katz Greenstein asked "Don't programs count?" Does it mean "creating jobs"?

No public comment.

Treasurer's report: M. Oliver made the motion that we "pay the bills". It was seconded by M. Gavazzi. Motion approved.

Building Committee report: None at this time.

Administration Committee Report: The Doodle poll is a pain. J. Charde is willing to set up the meeting for us. Since it will be an evaluation of the Director, he should not be attending.

Budget: The director says there may be a possible raise in the salary structure. Nine per cent tax increase may be seen as too high by our voters. We could try to request half now, half later. M. Gavazzi commented that local health insurance is proposing a 20% increase. If we don't raise salaries the library will continue to lose staff. The Kingston library voted 6-1 in favor of a salary increase. A. Nock pointed out that the minimum wage is also increasing. M. Gavazzi said that people can't stand any more; houses are being put on the market. A. Nock said "We all are in agreement to raise salaries." E. Katz Greenstein said perhaps we should expand the building and materials line of the budget. M. Oliver pointed out that meeting halfway is 4.5%. E. Katz Greenstein said we might be headed towards a midpoint. We'll need a separate meeting for this. M. Gavazzi would be interested seeing where cuts could be made and seeing the numbers on library usage. She added "We still might want to do a combination."

Tax Cap Resolution: We do not know the tax cap until September. This agreement to exceed the tax cap is a necessary fail safe. The motion to exceed the tax cap was made by A. Nock and seconded by M. Oliver. The motion passed.

President's report: This Saturday will be River Fest from 9-3. The library will present story time. It is also the Farmers' Market and the library has a community table from 9-3. The Upper Hudson meeting is on June 19. Cocktails are at 5:30. The meeting starts at 6:30. The Collar City Ramble Tour of the Troy Public Library will be September 22 at 11 AM. M. Gavazzi and E. Katz Greenstein coordinated on arrangements. E. Katz Greenstein thanked the Friends of the Library for replanting out front and also funding the Summer Children's Reading Program. The program kicks off June 25. The director is working on the Construction grant. Upper Hudson will be voting on who gets the grant on Sept.12. Since our president is also on the Upper Hudson board, we need to move our informational meeting, which was previously scheduled for the same day. The informational meeting at the Main library is now September 17, while the one at Lansingburgh remains the 13. Both will be at 7 PM. The audit for 2017 is pretty much done. They just need the board members to send in the questionnaire. The "Plan to Plan" meeting for the Community Foundation grant was postponed. The new doors for Lansingburgh were installed in time for the Tour. The doors upstairs at Main have been installed. We are working on getting a lock. The former computer room is now locked, with the space being used for programs. The computers have been integrated into the reading room. We have a new hire, Robert Ingram. We are waiting for a new list from the civil service test for a person for circulation. Things to be talking about: The Summer Reading Programs start. The adult one starts June 20 and the children's starts June 25. "Shorts

out Loud" starts July 5 at 6:30. This program is for ages 16 and up. Summer hours start this Saturday and continue until September 8. Feedback on the new phones has been positive. Cameras are in process. The director asked three companies for bids. Friends manned a table at the Sanctuary for Independent Media.

Next meeting will be July 10 at the Lansingburgh Branch. Finance is at 5:15. Board meeting is at 5:30.